



कश्मीरकेन्द्रीयविश्वविद्यालय  
CENTRAL UNIVERSITY OF KASHMIR  
(शिक्षामंत्रालय)  
(MINISTRY OF EDUCATION)  
भारतसरकार  
GOVERNMENT OF INDIA



CUKmr/RCT/F.No. 484/2024/2366

Dated:13<sup>th</sup> December, 2024

**ORDER**

**Sub:** *Appointment as Librarian on substantive basis.*

**Ref:** 1. CUK-Notification No. 01 of 2023, Dated 12-01-2023.  
2. Approvals of the Competent Authority dated 13-12-2024.

Based on the recommendations of the Selection Committee, the Executive Council at its 30<sup>th</sup> meeting held on 12<sup>th</sup> December, 2024 has accorded the approval for appointment of Dr. Nazir Ahmad Bhat as Librarian on substantive basis in the Academic Level-14 (Rs. 1, 44, 200 – 2, 18, 200) of 7<sup>th</sup> CPC Pay Matrix to be fixed as per the GoI norms on the following terms and conditions:

1. Usual allowances (DA, HRA & other benefits) as admissible on the pay under the rules of Government of India shall be applicable to him from time to time.
2. He shall be governed by the New Pension scheme (NPS) as per norms laid down by the Government of India.
3. He shall be placed on probation for a period of 12 months from the date of joining the duty, extendable to a further period of 12 months in case of unsatisfactory performance or misconduct. At the end of the aforesaid 12 months, your work will be assessed to adjudge your suitability for further continuance in the services of the University.
4. He shall be posted at the Campus of the University or any of its institutions during the period of his service.
5. A Service Contract containing the detailed terms and conditions is to be executed by him on a non-judicial stamp paper of the value of Rs.100/- and the appointment will be subject to the execution of such a contract.
6. The appointment is subject to him being medically fit. He shall be required to produce a Certificate of Medical Fitness issued by a Medical Superintendent/CMO/BMO of a Government Hospital.
7. He may be assigned other responsibilities by the University as and when required in addition to his own duties.
8. He may leave the service of the University as per the University norms and Regulatory bodies.
9. The appointment is subject to the verification of antecedents from the appropriate authority for which he shall have to fill up the prescribed form.
10. Without prior approval of the Competent Authority, he cannot accept any other job or get involved in any trade or business or accept any offer of project or involve in any activity as may be forbidden by law.
11. While accepting the appointment, he must inform in writing and furnish full details of applications already submitted by him for posts in other organizations and full details of any examinations he has appeared for.
12. His general service conditions shall be governed as per Central Civil Services (Conduct) Rules, 1964 & amendments thereof.

Page 1 of 2

*[Handwritten Signature]*



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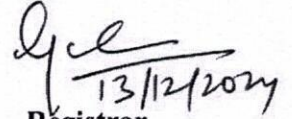
13. He shall be required to produce the following certificates/documents in original and a set of the attested copies thereof at the time of joining the post for verifications and for keeping the same as a record in his Personal File/Service Book.

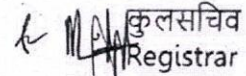
- i) Certificates of Educational/Professional Qualification;
- ii) Certificate of Age/Date of Birth.
- iii) Category Certificate\*
- iv) Discharge/Relieving Certificate from the present employer\*
- v) Clearance Certificate issued by the present employer stating that no Vigilance/disciplinary proceedings are contemplated or pending against him\*
- vi) Last Pay Certificate issued by his present employer\*
- vii) Two Passport size photographs.

(\*wherever applicable)

He shall be required to join at CUKashmir on or after 26<sup>th</sup> December, 2024 and not later than 27<sup>th</sup> January, 2024 failing which the offer of appointment is liable to be cancelled.

By Order,

  
13/12/2024  
Registrar

  
कुलसचिव  
Registrar

Copy to:

1. **Dr. Nazir Ahmad Bhat S/o Gh Nabi Bhat**  
R/o H.No.10, Bhat Mohalla Burzahama, Hazratbal, Srinagar, J&K (UT)-190025, INDIA
2. Deputy Registrar (Administration) for information & further necessary action.
3. Assistant Registrar (F&A) for information & further necessary action.
4. PS to VC for the kind information of Hon'ble Vice-Chancellor.
5. PS to FO for the kind information of the Finance Officer (I/C).
6. Concerned File.
7. General Order File.

कश्मीर केन्द्रीय विश्वविद्यालय  
Central University of Kashmir



कश्मीर केन्द्रीय विश्वविद्यालय  
CENTRAL UNIVERSITY OF KASHMIR  
(मानवसंसाधनविकासमंत्रालय)  
(MINISTRY OF HUMAN RESOURCE DEVELOPMENT)



Prof. Farooq Ahmad Shah  
Registrar

संख्या/ No: CUKmr/RCT/F.No.363/18/ 490  
दिनांक / Dated: 21-06-2020

**OFFER OF APPOINTMENT**

Mr. Akib Ahmed  
S/o Ghulam Nabi Wani  
R/o Aramwari, Rajbagh  
Near Foot bridge connecting Sonwar  
Srinagar, J&K

Dear Sir,

Based on your performance in the written and skill tests and subsequent approval of the Competent Authority; sanction is hereby accorded to your appointment as Professional Assistant (UR) on the following terms and conditions:

1. The appointment is in the Pre-revised pay scale of ₹9300-34800 with Grade Pay of ₹4200/- (Level-6 of the Seventh CPC Pay Matrix).
2. The appointment shall be subject to the ratification by Executive Council of the University.
3. Allowances on the Pay shall be as per the Government of India norms applicable from time to time.
4. You will be placed under probation for a period of two (02) years from the date of joining the University, which is extendable by a further period of one year based on assessment of your performance.
5. You will be governed by the New Pension scheme (NPS) as per norms laid down by the Government of India.
6. You will be posted at the Campus of the University or any of its institutions during the period of your service.
7. In case, you are in receipt of monthly pension under Old Pension Scheme (OPS), the pay fixation shall be regulated under the provision of fixation of pay of re-employed pensioners as provided by GoI.
8. A Service Contract [format enclosed] embodying the detailed terms and conditions is to be executed by you on a non-judicial stamp paper of the value of ₹10 and the appointment will be subject to the execution of such contract.
9. You shall be required to produce a Certificate of Medical Fitness from a Medical Board issued by a Medical Superintendent/CMO/BMO of a Government Hospital [Format enclosed].
10. You shall not be entitled to any T.A for joining the University.
11. You may be assigned other responsibilities by the University as & when required in addition to your own duties.
12. You may resign from the services of the University by serving three months' notice to the University in writing or three months' salary in lieu thereof with the consent of the Competent Authority.

*[Signature]*  
27/6

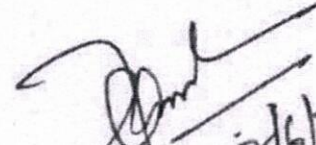
13. The appointment is subject to the verification of Antecedents from the appropriate authority for which you have to fill up the prescribed form.
14. Without prior approval of the Competent Authority, you cannot accept any other job or get involved in any trade or business or accept any offer of project or involve in any activity as may be forbidden by law.
15. While accepting the appointment, you must inform in writing and furnish full details of applications already submitted by you for posts in other organizations and full details of any examinations you have appeared.
16. You are expected to exhibit high moral and ethical value in the University and outside.
17. Your general service conditions shall be governed as per Central Civil Services (Conduct) Rules, 1964 & amendments thereof.
18. You shall be required to produce the following certificates/documents in original and a set of the attested copies thereof for verification at the time of joining the post, for keeping the same as a record in your Personal File/Service Book.

- i) Certificates of Educational/Professional Qualification;
- ii) Certificate of Age/Date of Birth.
- iii) Category Certificate\*
- iv) Discharge/Relieving Certificate from the present employer\*
- v) Clearance Certificate issued by the present employer stating that no Vigilance/disciplinary proceedings are contemplated or pending against you\*
- vi) Last Pay Certificate issued by the present employer\*
- vii) Two Passport size photographs.

(\*wherever applicable)

You shall be required to join within a period of 15 days from the issuance of this order, failing which the appointment shall be cancelled.

By Order,

  
कुलसचिव 27/6/20  
Jd. Registrar  
Habit

Copy to:

1. Assistant Registrar (Administration) for information & further necessary action.
2. PS to VC for the kind information of Hon'ble Vice-Chancellor.
3. PS to FO for the information of the Finance Officer.
4. Concerned File.
5. General Order File.



कश्मीर केन्द्रीय विश्वविद्यालय  
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(मानवसंसाधनविकासमंत्रालय)  
(MINISTRY OF HUMAN RESOURCE DEVELOPMENT)



Prof. Fayaz Ahmad Nika  
Registrar

संख्या/ No: CUKmr/RCT/F.No.363/18/266

दिनांक / Dated: 22-02-2020

**OFFER OF APPOINTMENT**

Ms. Tanzeel Zehra  
D/o Gh. Mohi Ud Din Dar  
R/o Dooni pora, Sheri Bhat  
Alamgari Bazar  
Srinagar, J&K

Dear Ms. Tanzeel,

Based on your performance in the written and skill tests and subsequent approval of the Competent Authority; sanction is hereby accorded to your appointment as Semi Professional Assistant (UR) on the following terms and conditions:

1. The appointment is in the Pre-revised pay scale of ₹5200-20200 with Grade Pay of ₹2800/- (Level-5 of the Seventh CPC Pay Matrix).
2. Allowances on the Pay shall be as per the Government of India norms applicable from time to time.
3. You will be placed under probation for a period of two (02) years from the date of joining the University, which is extendable by a further period of one year based on assessment of your performance.
4. You will be governed by the New Pension scheme (NPS) as per norms laid down by the Government of India.
5. You will be posted at the Campus of the University or any of its institutions during the period of your service.
6. A Service Contract [format enclosed] embodying the detailed terms and conditions is to be executed by you on a non-judicial stamp paper of the value of ₹10 and the appointment will be subject to the execution of such contract.
7. You shall be required to produce a Certificate of Medical Fitness from a Medical Board [Format enclosed].
8. You shall not be entitled to any T.A for joining the University.
9. You may be assigned other responsibilities by the University as & when required in addition to your own duties.
10. You may leave the service of the University by serving three months' notice to the University in writing or three months' salary in lieu thereof with the consent of the Competent Authority.
11. The appointment is subject to the verification of Antecedents from the appropriate authority for which you have to fill up the prescribed form.
12. Without prior approval of the Competent Authority, you cannot accept any other job or get involved in any trade or business or accept any offer of project or involve in any activity as may be forbidden by law.

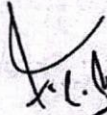
13. While accepting the appointment, you must inform in writing and furnish full details of applications already submitted by you for posts in other organizations and full details of any examinations you have appeared.
14. You are expected to exhibit high moral and ethical value in the University and outside.
15. Your general service conditions shall be governed as per Central Civil Services (Conduct) Rules, 1964 & amendments thereof.
16. You shall be required to produce the following certificates/documents in original and a set of the attested copies thereof for verification at the time of joining the post, for keeping the same as a record in your Personal File/Service Book.

- i) Certificates of Educational/Professional Qualification;
- ii) Certificate of Age/Date of Birth.
- iii) Category Certificate\*
- iv) Discharge/Relieving Certificate from the present employer\*
- v) Clearance Certificate issued by the present employer stating that no Vigilance/disciplinary proceedings are contemplated or pending against you\*
- vi) Last Pay Certificate issued by the present employer\*
- vii) Two Passport size photographs.

(\*wherever applicable)

You shall be required to join within a period of 15 days from the issuance of this order, failing which the appointment shall be cancelled.

By Order,

  
22/02/20  
कुलसचिव  
J. Registrar  
H. H.

**Copy to:**

1. Deputy Registrar (Administration/F&A) for information & further necessary action.
2. PS to VC for the kind information of Hon'ble Vice-Chancellor.
3. PS to FO for the information of the Finance Officer.
4. Concerned File.
5. General Order File.



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(मानवसंसाधनविकासमंत्रालय)  
(MINISTRY OF HUMAN RESOURCE DEVELOPMENT)



Prof. Fayaz Ahmad Nika  
Registrar

संख्या/ No: CUKmr/RCT/F.No.363/18/ 265  
दिनांक / Dated: 22-02-2020

**OFFER OF APPOINTMENT**

Ms. Nidah Gulzar  
D/o Gulzar Ahmad Ahanger  
R/o Hazari Bazar, Rainawari  
Srinagar, J&K

Dear Ms. Nidah,

Based on your performance in the written and skill tests and subsequent approval of the Competent Authority; sanction is hereby accorded to your appointment as Semi Professional Assistant (OBC) on the following terms and conditions:

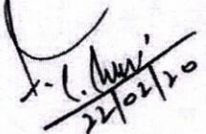
1. The appointment to the post is temporary but likely to be permanent (*Lien vacancy*). An undertaking to this effect shall be submitted by you, at the time of joining.
2. The appointment is in the Pre-revised pay scale of ₹5200-20200 with Grade Pay of ₹2800/- (Level-5 of the Seventh CPC Pay Matrix).
3. Allowances on the Pay shall be as per the Government of India norms applicable from time to time.
4. You will be placed under probation for a period of two (02) years from the date of joining the University, which is extendable by a further period of one year based on assessment of your performance.
5. You will be governed by the New Pension scheme (NPS) as per norms laid down by the Government of India.
6. You will be posted at the Campus of the University or any of its institutions during the period of your service.
7. A Service Contract [format enclosed] embodying the detailed terms and conditions is to be executed by you on a non-judicial stamp paper of the value of ₹10 and the appointment will be subject to the execution of such contract.
8. You shall be required to produce a Certificate of Medical Fitness from a Medical Board [Format enclosed].
9. You shall not be entitled to any T.A for joining the University.
10. You may be assigned other responsibilities by the University as & when required in addition to your own duties.
11. You may leave the service of the University by serving three months' notice to the University in writing or three months' salary in lieu thereof with the consent of the Competent Authority.
12. The appointment is subject to the verification of Antecedents from the appropriate authority for which you have to fill up the prescribed form.

13. Without prior approval of the Competent Authority, you cannot accept any other job or get involved in any trade or business or accept any offer of project or involve in any activity as may be forbidden by law.
14. While accepting the appointment, you must inform in writing and furnish full details of applications already submitted by you for posts in other organizations and full details of any examinations you have appeared.
15. You are expected to exhibit high moral and ethical value in the University and outside.
16. Your general service conditions shall be governed as per Central Civil Services (Conduct) Rules, 1964 & amendments thereof.
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  - ii) Certificate of Age/Date of Birth.
  - iii) Category Certificate\*
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  - v) Clearance Certificate issued by the present employer stating that no Vigilance/disciplinary proceedings are contemplated or pending against you\*
  - vi) Last Pay Certificate issued by the present employer\*
  - vii) Two Passport size photographs.

(\*wherever applicable).

You shall be required to join within a period of 15 days from the issuance of this order, failing which the appointment shall be cancelled.

By Order,

  
22/02/20  
कुलसचिव  
J. Registrar  
H. Registrar

**Copy to:**

1. Deputy Registrar (Administration/F&A) for information & further necessary action.
2. PS to VC for the kind information of Hon'ble Vice-Chancellor.
3. PS to FO for the information of the Finance Officer.
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5. General Order File.





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(MINISTRY OF HUMAN RESOURCE DEVELOPMENT)

Prof. Fayaz Ahmad Nika  
Registrar

संख्या/ No: CUKmr/RCT/F.No.363/18/422  
दिनांक / Dated: 16-03-2020

**OFFER OF APPOINTMENT**

Ms. Aimen Farooq  
D/o Farooq Ahmad Zargar  
R/o Sangeen Darwaza  
Hawal  
Srinagar, J&K

Dear Ms. Aimen,

Based on your performance in the written and skill tests and subsequent approval of the Competent Authority; sanction is hereby accorded to your appointment as Library Assistant (UR) on the following terms and conditions:

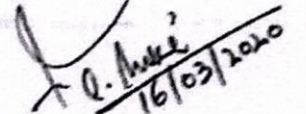

1. The appointment is in the Pre-revised pay scale of ₹5200-20200 with Grade Pay of ₹2000/- (Level-3 of the Seventh CPC Pay Matrix).
2. Allowances on the Pay shall be as per the Government of India norms applicable from time to time.
3. You will be placed under probation for a period of two (02) years from the date of joining the University, which is extendable by a further period of one year based on assessment of your performance.
4. You will be governed by the New Pension scheme (NPS) as per norms laid down by the Government of India.
5. You will be posted at the Campus of the University or any of its institutions during the period of your service.
6. A Service Contract [format enclosed] embodying the detailed terms and conditions is to be executed by you on a non-judicial stamp paper of the value of ₹10 and the appointment will be subject to the execution of such contract.
7. You shall be required to produce a Certificate of Medical Fitness from a Medical Board [Format enclosed].
8. You shall not be entitled to any T.A for joining the University.
9. You may be assigned other responsibilities by the University as & when required in addition to your own duties.
10. You may leave the service of the University by serving three months' notice to the University in writing or three months' salary in lieu thereof with the consent of the Competent Authority.
11. The appointment is subject to the verification of Antecedents from the appropriate authority for which you have to fill up the prescribed form.
12. Without prior approval of the Competent Authority, you cannot accept any other job or get involved in any trade or business or accept any offer of project or involve in any activity as may be forbidden by law.

13. While accepting the appointment, you must inform in writing and furnish full details of applications already submitted by you for posts in other organizations and full details of any examinations you have appeared.
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  - vi) Last Pay Certificate issued by the present employer\*
  - vii) Two Passport size photographs.

(\*wherever applicable)

You shall be required to join within a period of 15 days from the issuance of this order, failing which the appointment shall be cancelled.

By Order,

  
16/03/2020  
कुलसचिव  
Registrar  


Copy to:

1. Deputy Registrar (Administration/F&A) for information & further necessary action.
2. PS to VC for the kind information of Hon'ble Vice-Chancellor.
3. PS to FO for the information of the Finance Officer.
4. Concerned File.
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